



Lumina Learning is dedicated to creating instruments that are lacking in our marketplace. These instruments are innovative, leading edge and check out our app! Our validated psychometric tools do not stereotype or box you in as we serve individuals, leaders, organizations and coaches globally.

Lumina Learning gives the gift of awareness of ones Personality Preferences, Leadership Style, Sales Approach, Influencing Strategies, Emotional Agility and Team Dynamics. Lumina Learning also correlates the study of behaviours and preferences into customized and off the shelf recruiting tools.

latest innovation in  
personal & professional  
development

embrace  
paradox



lumina principles

- self-knowledge
- building rapport
- valuing diversity
- co-creating results

- it's personal
- it sticks
- it works
- it's sustainable
- it's customizable

• it's time!

"We do a lot of training in our organization and I can assure you that we have never received scores as high as the feedback we received for the Lumina Spark course. I would strongly recommend it to any team looking to improve their self-awareness, influencing skills, and overall effectivity."

Charles M. Alexander  
Vice President



Worldwide Customer Experience, Quality, and Information Security

"Lumina Spark has been fully integrated to address our training needs within front-line sales, management, supervisory and leadership roles. We are happy at the beginning of 2013 to start integrating Lumina Sales into our commercial programmes as a core sales and influencing tool. This has been a wise decision for our organization and one in which we were able to prove our return on investment in a short period of time."

Marjolaine Rompré  
Director, Learning for Development



••• Canada





ignites highly interactive and profound experiences in which learners explore how their personality changes in three situations being underlying, everyday and overextended. This diverse awareness of self and others aids a team to regain composure when overextended and leads to enhanced relationships, communication and results.



provides positive language and impactful visuals to highlight the traits and behaviours within a team. Patterns emerge in the team mandalas that reveal under-utilized team strengths, development opportunities, blind spots and areas that are not being covered by the team. This enables each player to identify the part they need to play to create a high performing team.



equips leaders with the full awareness of their leadership style consisting of strategies they are choosing often, strategies they are omitting, overextensions and their unique journey to composure. Strengths are leveraged while weaknesses and overextensions are mitigated.



defines health as the ability of the individual or organization to manage and deal with challenges in a resilient fashion whether these are emotional, social, contextual or physical. At the organizational level an anonymous and confidential report is presented with recommendations for a healthier and more vital workplace.



is a pragmatic and powerful tool for sales professionals and sales leaders. Speed reading, building rapport, motivating and inspiring others is handled masterfully along with the six stages of a sales cycle. Each participant understands which stages they focus on and which they exclude along with the effect of overextensions on their sales results. Sales professionals leave with a balanced action plan.



brings clarity and agreement on the critical qualities needed for a particular role. Our portraits evaluate your short listed candidates against the critical qualities to assess fit and provide specific interview questions for candidates and previous employers. This portrait is then used for the professional development of your new hire.



can be described as the ability or capacity to perceive, assess and manage the emotions of one's self and of others. It can directly influence how a person reacts to stressful situations as well as interpersonal relations. This portrait brings the awareness of strengths, challenges, overextensions and how to be emotionally agile.



analyzes and identifies current culture at the organizational level and compares to the ideal culture. The gap is then strategized with a focus on the innate strengths within the existing culture and directed toward the ideal culture. Strategies are developed for the organization and the individuals to ensure that each member is fully engaging their strengths toward the ideal culture.



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